



KAMUYU AYDINLATMA PLATFORMU

DESA DERİ SANAYİ VE TİCARET A.Ş. Sustainability Compliance Report 2025 - Annual Notification

Summary

2025 Sustainability Principles Compliance Statement



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklanması ve Veri Depolama Kuruluşu

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				Priority ESG issues and related risks and opportunities are determined under the supervision of the Board of Directors and the coordination of the Sustainability Committee. Matters regarding climate risks, energy and water management, chemical compliance, supply chain, and occupational health and safety are evaluated within the framework of probability-impact analyses and integrated into strategic decision-making processes.	
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				The Company has established its ESG policies and publicly disclosed them.	
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				Sustainability and climate-related targets have been defined from short, medium, and long-term perspectives and disclosed to the public within the scope of the TSRS-compliant Sustainability Report. In this context, renewable energy investments (Solar Power Plant - SPP projects), energy efficiency practices, water efficiency initiatives, and a long-term net-zero emission vision are among the strategic targets.	
A2. Implementation/Monitoring						
					The Sustainability Committee is responsible for the execution of ESG matters, and the committee	

<p>A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.</p>	<p>X</p>		<p>operates under the supervision of the Board of Directors. The Chairman of the Committee is the General Manager (CEO), and the Sustainability Manager is responsible for the coordination and reporting processes. Duties and responsibilities are publicly disclosed in the Governance section of the TSRS-compliant Sustainability Report.</p>	
<p>A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.</p>	<p>X</p>		<p>The activities carried out by the Sustainability Committee, which is responsible for ESG matters, are regularly monitored and reported to the Board of Directors during the year. This reporting process is explained in the TSRS-compliant Sustainability Report.</p>	
<p>A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.</p>	<p>X</p>		<p>In line with its sustainability targets, our Company has implemented action steps such as renewable energy investments, energy efficiency practices, and water management projects. These efforts have been disclosed in the TSRS-compliant report, and the documentation of a holistic action plan covering all ESG topics is currently in the development phase.</p>	
<p>A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.</p>	<p>X</p>		<p>Key ESG performance indicators have been disclosed; however, comparative performance tables of Key Performance Indicators (KPIs) on a year-by-year basis are not yet available. Our Company will continue its KPI monitoring and annual reporting efforts in the upcoming periods.</p>	
			<p>Activities enhancing sustainability performance, such as energy-efficient equipment</p>	

A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X			conversions, Solar Power Plant (SPP) investments, vegetal tanning practices, and waste minimization efforts, have been disclosed to the public.	
A3. Reporting					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X			Sustainability performance, targets, and practices have been publicly disclosed in a clear and systematic framework within the scope of the TSRS-compliant Sustainability Report.	
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.				Although our sustainability approach is designed in alignment with the United Nations 2030 Sustainable Development Goals (SDGs), SDG-based mapping efforts are currently in the development phase.	
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	During the reporting period, there are no lawsuits of a significant nature regarding ESG policies that would materially affect our operations.	
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			An independent third-party limited assurance audit has been conducted for the 2024 TSRS-Compliant Sustainability Report, and the results have been disclosed to the public within the report.	
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			Environmental management practices, energy and water management initiatives, and LWG certification processes have been disclosed to the public. Information regarding the ISO 14001 certificate has been publicly disclosed on the desa.com.tr website.	
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X			The scope, reporting period, methodology, and organizational boundaries of the report are explained in detail in the	

				TSRS-compliant Sustainability Report.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	In the current period, environmental targets have not been directly integrated into performance incentive systems. However, efforts and planning are underway to include sustainability indicators and environmental targets in future performance evaluation and reward mechanisms.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			Priority environmental issues such as energy efficiency, renewable energy investments, and water management have been integrated into business strategies and investment decision-making processes.	
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			Along the value chain, environmental issues are managed and integrated into business strategies within the scope of supplier selection, LWG certification, chemical management, and sustainable logistics practices.	
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X			In line with its sustainability commitments, the Company carries out afforestation projects and environmental studies that will contribute to the ecosystem. These activities aim to support the protection of natural life and realize the environmental responsibility targets of the company.	
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			Indicators related to Scope 1 and Scope 2 greenhouse gas emissions have been publicly disclosed. A transitional exemption was utilized for Scope 3 emissions. Comparable data will be provided with the TSRS-compliant sustainability report prepared for 2025.	

<p>B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.</p>	<p>X</p>			<p>The GHG Protocol methodology was used in greenhouse gas calculations; the emission factors, data collection methods, and reporting boundaries used have been publicly disclosed.</p>	
<p>B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.</p>		<p>X</p>		<p>Since this is the first reporting period, comparative data has not been shared. New performance values to be obtained in future periods will be publicly disclosed to present comparative data.</p>	
<p>B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.</p>	<p>X</p>			<p>Although short and long-term environmental targets have been determined, progress performance regarding past years is limited as this is the first reporting period.</p>	
<p>B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.</p>	<p>X</p>			<p>Within the scope of combating climate change, the strategic approach based on energy efficiency, renewable energy investments, emission management, and scenario analyses has been publicly disclosed.</p>	
<p>B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.</p>	<p>X</p>			<p>As part of its sustainability strategy, the Company has defined the processes determining the environmental impacts of its products and services, established environmental management and impact mitigation programs, and disclosed explanations regarding these programs to the public.</p>	
<p>B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.</p>			<p>X</p>	<p>There are no direct greenhouse gas reduction actions targeting third parties. Our Company plans to develop concrete actions and practices in future reports to reduce environmental impacts within the value chain.</p>	
				<p>The environmental benefits and savings provided by energy efficiency,</p>	

<p>B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.</p>	<p>X</p>		<p>greenhouse gas reduction, and practices aimed at reducing environmental impact are explained with examples within the scope of the report; in particular, the financial and environmental impacts of renewable energy investments have been reported.</p>	
<p>B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.</p>	<p>X</p>		<p>For the 2024 period , Scope-1 greenhouse gas emissions were measured as 1,056.53 tCO2e and Scope-2 emissions as 2,732.81 tCO2e, and have been publicly disclosed. The measurements were made in accordance with the Greenhouse Gas Protocol and TSRS requirements . 2025 data will be disclosed to the public together with the newly published TSRS report.</p>	
<p>B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.</p>	<p>X</p>		<p>Consumption regarding the types of energy produced and used in the 2024 period, renewable energy production, and related performance indicators have been publicly disclosed. 2025 data will be disclosed to the public together with the newly published TSRS report.</p>	
<p>B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.</p>	<p>X</p>		<p>The Company has realized Solar Power Plant (SPP) investments with a total installed capacity of 1.6 MW in its Düzce and Çorlu factories. These investments are carried out in line with the company's targets to increase renewable energy use and reduce carbon emissions, and related information has been publicly disclosed.</p>	
<p>B19. The renewable energy production and usage data has been publicly disclosed.</p>	<p>X</p>		<p>Renewable energy production and consumption information is publicly disclosed in TSRS reports and annual reports . 2025 data will be additionally disclosed to the public within the upcoming reports.</p>	

<p>B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.</p>	X		<p>Within the scope of energy efficiency, solar power plant information and production/ consumption data at the Düzce and Çorlu factories are publicly disclosed in TSRS reports and annual reports . 2025 data will be additionally disclosed to the public within the upcoming reports.</p>	
<p>B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.</p>	X		<p>Water consumption, amount of recycled water, amount of discharged water, and water resources are monitored but have not been publicly disclosed. Efforts are underway to include them in the report.</p>	
<p>B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).</p>			<p>There is no carbon pricing system (Emissions Trading System, Cap & Trade, or Carbon Tax) involved regarding operations or fields of activity.</p>	
<p>B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.</p>			<p>There is no carbon pricing system (Emissions Trading System, Cap & Trade, or Carbon Tax) involved regarding operations or fields of activity.</p>	
<p>B24. If carbon pricing is applied within the Company, the details have been disclosed.</p>			<p>There is no carbon pricing system (Emissions Trading System, Cap & Trade, or Carbon Tax) involved regarding operations or fields of activity.</p>	
<p>B25. The platforms where the Company discloses its environmental information have been disclosed.</p>	X		<p>The TSRS-compliant sustainability report and annual reports, where environmental information is disclosed, are made public via the Public Disclosure Platform (KAP) and the company's website (sustainability and investor relations pages).</p>	
<p>C. SOCIAL PRINCIPLES</p>				
<p>C1. Human Rights and Employee Rights</p>				
<p>C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.</p>	X		<p>DESA operates in full compliance with all ILO conventions ratified by Turkey and relevant legislation within the scope of the Universal Declaration of Human Rights.</p>	

<p>C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.</p>	<p>X</p>			<p>DESA attaches great importance to the inclusion of women in professional life and ensuring a fair workforce; the activities carried out in accordance with the relevant article and policies regarding anti-discrimination and full inclusion are disclosed on its website.</p>	
<p>C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.</p>	<p>X</p>			<p>Vocational training activities as part of the efforts for the economic empowerment of women and projects carried out to provide equal opportunities for youth through quality education are explained under the " sustainability" heading on the DESA website.</p>	
<p>C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.</p>	<p>X</p>			<p>Under the "Policies " heading on the DESA website, the " Anti-Discrimination Policy", "Child and Young Worker Policy", "Social Security Policy", " Ethics Policy", and "Human Resources Policy" are explained.</p>	
<p>C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.</p>	<p>X</p>			<p>Policy information regarding the mentioned items is available under the "Policies" heading on the DESA website.</p>	
<p>C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.</p>	<p>X</p>			<p>A complaint system has been established with the Joint Working Committee, and dispute resolution processes are being carried out. The process is supported by the Individual Suggestion Procedure.</p>	
<p>C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.</p>			<p>X</p>	<p>The report on ensuring employee satisfaction has not been publicly disclosed.</p>	
<p>C1.6. The occupational health and safety policies have been established and disclosed.</p>	<p>X</p>			<p>It has been shared on the DESA website as the " Occupational Health and Safety Policy".</p>	
<p>C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.</p>	<p>X</p>			<p>The strategy for preventing occupational accidents and protecting health has been determined with the DESA Occupational Health and Safety Policy, and</p>	

				accident statistics will be shared in the TSRS-compliant sustainability report in the new reporting period.	
C1.7. The personal data protection and data security policies have been established and disclosed.	X			Our Personal Data Protection Law Clarification Text is available on our website, desa.com.tr .	
C1.8. The ethics policy have been established and disclosed.	X			The DESA Ethics Policy is explained under the "Policies" heading on our website.	
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X			Information including social investment, social responsibility, and financial inclusion topics has been shared in DESA Annual Reports and on the DESA website.	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			Information sessions and training programs covering ESG Policies are organized.	
C2. Stakeholders, International Standards and Initiatives					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X			A Customer Satisfaction Policy prepared regarding the management of customer complaints is available and has been publicly disclosed.	
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.		X		Although general stakeholder evaluations are included within the scope of the sustainability strategy in the 2024 TSRS-Compliant Sustainability Report, there is no separate section detailing " stakeholder groups , communication topics, and communication frequency".	
C2.3. The international reporting standards that adopted in reporting have been explained.	X			DESA's 2024 TSRS-Compliant Sustainability Report was prepared based on TSRS and GRI standards, and the adoption of reporting standards and the application framework have been publicly disclosed.	
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.			X	It is planned to conduct studies regarding the adopted sustainability principles, signatories, memberships in	

				organizations, committees, and principles.	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			DESA is carrying out studies to be included in the Borsa Istanbul Sustainability Index.	
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X			Measures in the field of sustainability are carried out by the DESA Sustainability Committee, and information about the committee has been provided in the TSRS report.	
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			DESA has explained its social responsibility projects, sustainability trainings, and awareness programs in the TSRS report, specifying the objectives and scope of these activities.	